



Unleash your potential with the apex body of Sri Lanka Tourism



SRI LANKA TOURISM DEVELOPMENT AUTHORITY

Sri Lanka Tourism Development Authority (SLTDA) is the government authority tasked with planning, development, regulation, and policy implementation of tourism and related industries. The tourism sector is identified as a critical contributor to the national economy for the future. The sector also attracts some of the highest foreign direct investments and high-profile investor projects to the country.

Applications are invited from qualified persons to fill the following vacancies existing in the organization.

No	Post	Category	No. of Vacancy
01.	Director/ Tourism Planning & Development	HM 1-1	01
02.	Assistant Director/ Software Engineering	MM 1-2	01
03.	Junior Manager/ Human Resources	JM 1-2	01
04.	Multi Duty Technician	PL 3	03
05.	Pump Operator	PL 2	02

Interested applicants are required to adhere to the following guidelines:

- The detailed vacancy announcement, including required qualifications, is available on the SLTDA website under Careers- <http://www.slttda.gov.lk/en/careers>.
- Applicants must download and complete the relevant application form for the respective position from the same webpage.
- All applicants must be citizens of Sri Lanka.
- Candidates must possess the physical and mental fitness necessary to perform the duties of the position efficiently and be willing to serve in any part of the country.
- The completed application form, together with certified copies of academic, professional, and vocational qualifications, proof of experience, with contact details of two non-related referees, should be sent by registered post on or before 03.07.2026 to:

Chairman
Sri Lanka Tourism Development Authority
No. 80, Galle Road,
Colombo 03

Please indicate the position applied for on the top left-hand corner of the envelope.

- Applicants currently employed in Government Departments, State Corporations, or Statutory Boards must submit their applications through the respective Heads of Department.

Applications that do not comply with the above requirements will be rejected. The Management reserves the right to shortlist candidates who meet the minimum qualifications. Canvassing in any form will be considered a disqualification.

Contribution to the EPF & ETF

Selected candidates will be required to contribute 10% to the Employees' Provident Fund (EPF), while the Authority will contribute 15%. In addition, a further 3% will be remitted to the Employees' Trust Fund (ETF).

Salary

The salary applicable to this position will be paid in accordance with the Department of Management Services Circular No. 01/2025, effective from 01.04.2025.

The decisions taken by the Authority regarding the filling of vacancies and recruitment shall be final.

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Sri Lanka Tourism Development Authority,
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Colombo 03.**

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Qualifications

For External Applicants

1. Director/ Tourism Planning & Development (01 Vacancy)

A. A Bachelor's degree in a subject area of Tourism Management/ Tourism & Hospitality Management/ Tourism Planning/ Tourism Development/ Business Management/ Business Administration/ Economics/ Engineering recognized by the University Grants Commission.

WITH

A Master's Degree in the relevant subject area **or** an Associate Membership of a recognized professional body appropriate to the subject area relevant to the post

AND

Possesses 15 years' experience in the relevant field in "Management Level" position in Government, State Corporation, Statutory Board or a recognized Private Institution.

B. Having full membership of a recognized professional body appropriate to the subject area relevant to the post

AND

Possesses 15 years' experience in the relevant field in "Management Level" position in Government, State Corporation, Statutory Board or a recognized Private Institution.

Internal Applicants (Below 1 or 2)

1. Should possess the above qualifications required for external applicants.
2. Should have completed a minimum of five (05) years of satisfactory service in the relevant subject area in Grade I of the Management Services (MM 1-2) service category.

Age

Should not be less than 35 and not more than 55 years. The upper age limit is not applicable to internal candidates.

Salary Scale

HM 1-1 2025

Rs. 140,640/- 15x Rs. 4,100/- Rs. 202,140/- + Cost of Living Allowance

Benefits

- Comprehensive and attractive medical insurance scheme covering the employee and family
- Fuel and Transport Allowance
- Telephone Allowance
- Professional Allowance
- Loan Facilities

2. Assistant Director/ Software Engineering (01 Vacancy)

Qualifications

For External Applicants

A. A Bachelor's degree in a subject area of Information Technology/ Computer Science/ Software Designing/ Software Engineering recognized by the University Grants Commission.

OR

B. Possession of a National Vocation Qualification (NVQ) not less than the level seven (7) proficiency certificate issued by a technical or vocational training institution recognized by the Tertiary and Vocational Education Commission related to the above subject areas.

AND

Minimum of 01 year post-qualifying experience in the subject area relevant to the post.

For Internal Applicants (Below 1 or 2)

1. Should possess the above qualifications required for external applicants.
2. Completion of a minimum of five (5) years of satisfactory service in a post relevant to the field at the Junior Manager (JM 1-2) Grade II service category.

Age

Should not be less than 22 years and not more than 45 years. The upper age limit is not applicable to internal applicants.

Salary Scale

MM 1-2 2025

Rs. 94,170/- 10x Rs. 2,480/- 15 x Rs. 3,450/- Rs. 170,720/- + Cost of Living Allowance

Benefits

- Comprehensive and attractive medical insurance scheme covering the employee and family
- Training for career enhancement
- Transport Allowance
- Telephone Allowance
- Professional Allowance
- Loan facilities

3. Junior Manager/ Human Resources (01 Vacancy)

Qualifications

For External Applicant

A Bachelor's Degree in a subject area of Human Resources/ Public Administration/ Business Management/ Business Administration recognized by the University Grants Commission.

For Internal Applicants (Below 1 or 2)

1. Should possess the above qualifications required for external applicants.

OR

2. Completion of a minimum of five (05) years of satisfactory service in a post relevant to the field at the Management Assistant (MA 1-2) Grade II in the non-technical service category of the Sri Lanka Tourism Development Authority.

Age

Should not be less than 22 years and not more than 45 years. The upper age limit is not applicable to internal Applicants.

Salary Scale

JM 1-2 2025

Rs. 74,010/- 10 x Rs. 1,360/- 18 x Rs. 2,040/- Rs. 124,330/- + Cost of living Allowance

Benefits

- Comprehensive and attractive medical insurance scheme covering the employee and family
- Training for career enhancement
- Transport Allowance

- Communication Allowance
- Loan facilities

4. Multi-Duty Technician (Vacancies 03)

Qualifications

For External Applicant

Skills

Having obtained a skills certificate of Automobile/ Electrical/ Water Technical/ Air-Condition/ Mason/ Carpentry relevant to the jobs of respective post not below to fourth (4) level National Vocational Qualification (NVQ) awarded by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission.

For Internal Applicant

Having passed a National Vocational Qualification (NVQ) not below the fourth (4) level examination (Trade Test) conducted relevant to the jobs of respective post by a Technical/Vocational Training Institute and five (5) years of experience in the relevant field.

OR

Having obtained a skills certificate of National Vocational Qualification (NVQ) not below the fourth (4) level awarded relevant to the jobs of respective post by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission.

Age

Should not be less than 18 and not more than 45 years of age. This upper age limit will not be applicable for internal candidates.

Salary Scale

PL 3 2025

Rs. 43,280/- 10xRs.490/- 10xRs.540/- 10xRs.590/- 12xRs.630/- Rs. 67,040/- + Cost of Living

Benefits

- Comprehensive and attractive medical insurance scheme covering the employee and family
- Training for career enhancement
- Transport Allowance
- Loan facilities

5. Pump Operator (02 Vacancies)

Qualifications

For External Applicants

Having obtained a skills certificate of mortar/water technical relevant to the jobs the post, not below the second (2) level National Vocational Qualification (NVQ) awarded by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission.

For Internal Applicant

Having obtained a skills certificate of National Vocational Qualification (NVQ) not below second (2) level confirmed by an examination (Trade Test) conducted relevant to the jobs of respective post by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission and five (5) years of experience in the relevant field.

OR

Having obtained a skills certificate of National Vocational Qualification (NVQ) not below to second (2) level awarded relevant to the jobs of respective post by a Technical/Vocational Training Institute recognized by the Tertiary and Vocational Education Commission.

Age

Should not be less than 18 and not more than 45 years of age. This upper age limit will not be applicable for internal candidates.

Salary Scale

PL-2 2025

Rs. 42,300/- 10 x Rs. 490/- 10 x Rs. 540/- 10 x Rs. 590/- 12 x Rs. 630/- Rs 66,060/-

Benefits

- Comprehensive and attractive Medical Insurance scheme covering the employee and family.
- Training for career enhancement
- Transport Allowance
- Loan facilities

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